The LETTA Trust
AHT Inclusion Leader ~ Person Specification

Candidates are strongly advised to address all of the following points on their application form. These criteria will be used for shortlisting purposes & candidates will be selected entirely on the extent to which they meet the criteria.

An Assistant Head with responsibility for the leadership of Inclusion at Stebon will need:

1. To be an outstanding teacher (with qualified teacher status) and have a commitment to own continuing professional development
2. Proven successful leadership experience
3. Excellent interpersonal skills
4. The ability to successfully lead and work in teams
5. To be able to effectively develop good practice in others through effective training
6. Knowledge and experience of monitoring, evaluating & improving learning and teaching
7. Experience of initiating and leading new developments in education
8. A good understanding of behaviour management strategies and the ability to promote a positive ethos
9. To be able to communicate well with diverse groups and develop and maintain positive relationships with all members of the school community
10. Experience of and a commitment to the involvement of parents in the learning process
11. Knowledge and understanding of and commitment to inclusion
12. To demonstrate a commitment to the success of pupils at Stebon & across the LETTA Trust